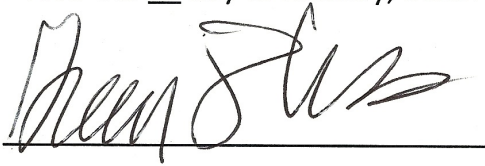


Notice of Retirement Effective July 4, 2015

Please take notice that I will retire as City Manager, effective July 4, 2015, which will be my last day of employment with the City of Lebanon.

Dated this 1st day of January, 2015.

A handwritten signature in black ink, appearing to read "Gregory D. Lewis", is written over a horizontal line.

Gregory D. Lewis